

**PLACEMENT DRIVE NOTIFICATION**

<b>Company</b>	<b>Royalook Incorporation Pvt Ltd</b>
<b>Company Type</b>	<b>Retail</b>
<b>About the Company</b>	<p>Royalook is a Bangalore based Furniture and Home Retail brand, which is currently having the largest network of physical stores across the country under the brand of "ROYALOOK" and "BERLYNOAK", apart from E commerce business too. The company is clocking an exit rate of close to Rs.500cr. Turnover, and is one of the fastest growing retail company in the Furniture retail Industry in India.</p> <p>The organisation has a history of more than 20 years of existence in the industry, and is driven by two aggressive entrepreneur brothers. They have a vision to make this brand the top Indian Retail Brand and to expand beyond the boundaries of the country, with a Global Dream, leveraging tech as the basis.</p> <p>We have verticals for each function and have onboarded many professionals who are from organisations like Future Group, Landmark Group, Mahindra &amp; Mahindra, HIndware Ltd; Reliance Retail etc.</p> <p>Currently Royalook has got 113 physical stores operational, which are Company Owned and Operated, Franchisee owned Company Operated and Franchisee Owned and Franchisee Operated models. Another 40+ stores are under project to open in 3 months. The stores are spread across from Trivandrum to New Delhi and Mumbai to Guwahati. We have presence in all Metros and tier 2 &amp; 3 cities.</p> <p>The fast pace of growth calls for building a complete talent pipeline for the organisation, and developing business beyond the traditional way, as we intent to do Rs.1000cr Turnover in 2 years.</p> <p>Our Leadership has a vision to develop in-house leaders by grooming and training young talents, by assigning them projects and accountability in various roles. With this view, we are looking forward to recruiting "MANAGEMENT TRAINEES" from various institutions who are entrepreneurial and want to be a part of the journey in creating a Market Leader. There will be immense opportunity for them to learn through work under the guidance of able leadership. If they show the mettle, they will be absorbed in the role of vertical head in very short span.</p> <p>Initial payout for a qualified MT will be to a level of 3.18 lac PA, and once assigned the head role, the pay package will go up in commensuration with the vertical contribution and responsibility . Being on a very fast track of growth, the upward movements will start from 6 months onwards for deserving candidates.</p>
<b>Job Title</b>	<b>Management Trainee</b>
<b>Job Description</b>	<ul style="list-style-type: none"> <li>• Help respective managers complete daily tasks (e.g. implementing new policies)</li> <li>• Understand each department's (e.g. Marketing, Sales) daily processes and goals</li> <li>• Provide administrative support (e.g. data entry)</li> <li>• Get familiar with personnel duties</li> </ul>

	<ul style="list-style-type: none"> <li>• Participate in company's strategic planning</li> <li>• Help respective managers in evaluating performance (e.g. writing reports, analysing data)</li> <li>• Assigned target to be achieved</li> <li>• Research ways to increase profitability and lower risk</li> <li>• Create and give presentations</li> </ul>
<b>Job Location</b>	Bangalore
<b>Eligible Degrees</b>	MBA
<b>Eligibility Criteria</b>	NA
<b>Desired Skills</b>	<ul style="list-style-type: none"> <li>• Comprehensive knowledge of MS Office</li> <li>• Strong verbal and written presentation skills</li> <li>• Effective communication skills</li> </ul>
<b>Compensation (CTC)</b>	<b>INR 3,18,000/- Per annum</b>
<b>Selection Process</b>	Will be informed later
<b>Date of Interview</b>	Will be informed later
<b>Venue</b>	Online